



**NOTIFICATION TO ATTEND MEETING OF THE PROTOCOL COMMITTEE TO BE
HELD BY REMOTE VIDEO CONFERENCE ON THURSDAY 25 NOVEMBER 2021 AT 8.00 AM**

**AGENDA
THURSDAY 25 NOVEMBER 2021**

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- 8 Proposed Deadline for submission of Questions and Motions to the January City Council meeting - Friday 17th December 2021
- 9 Manager's Report
- 10 A.O.B.
- 11 Proposed Date of next meeting: 23rd December 2021 or 6th January 2022

Ruth Dowling
ASenior Executive Officer
18th November 2021



MINUTES OF THE PROTOCOL COMMITTEE MEETING

HELD ON THURSDAY 21 OCTOBER 2021

1 **Minutes of the meeting held on 23rd September 2021 and matters arising.**

Order: Minutes agreed.

2 **Conference Attendance & Reports:**

Order: Report Noted.

It was agreed that the Protocol Committee would write to the Minister for Housing, Local Government and Heritage requesting clarification over the introduction of the new vouched scheme of expenses and its operation.

It was also agreed that the Area Committee Consultation model on major SHD applications should be retained and the issue referred to the Planning and Urban Forum SPC. The legislation is due to be amended shortly and under the Draft legislation this provision is being removed.

3 **Terms of Reference on the Second Legal Opinion relating to Section 140 Motion submitted to the October Council meeting by Cllrs. Perry, Lyons and Nicoulaud**

At the October City Council meeting Members agreed to obtain a second legal opinion in relation to matters raised in the Section 140 motion as submitted by Councillors Perry, Lyons and Nicoulaud. Under Standing Order No.59 the matter was to be referred to the Protocol Committee to clarify the terms of reference. The Committee was also asked to agree a mechanism to appoint Senior Counsel.

Following a detailed discussion and debate the proposal that the Lord Mayor and Chair of Protocol would select a sub panel of two Senior Counsel was put to a vote. The Members supported the proposal 12 in favour and 3 against. The breakdown is as follows:

For: Dermot Lacey, Joe Costello, Micheál MacDonncha, Lord Mayor Alison Gilliland, Anne Feeney, Michael Pidgeon, Racheal Batten, Deirdre Heney, Donna Cooney, Briege MacOscar, Naoise Ó Muirí, Darcy Lonergan.

Against: Noeleen Reilly, Anthony Connaghan, Mannix Flynn.

Cllr. Cieran Perry who is not a member of the Protocol Committee requested that his opposition to this process be formally noted on the record.

The two Senior Counsel selected by the Lord Mayor and Chair of Protocol were Patricia Dillon S.C. and James Connolly S.C.

The Members agreed the following brief for the terms of reference:

“That Senior Counsel be requested to provide all relevant independent legal advice to the Elected Members of Dublin City Council on the implications of the Section 140 motion proposed for the October council Meeting. It specifically asks whether it is open to the Elected Member to instruct the Chief Executive to engage with Bartra on the terms requested and the Senior Counsel is also asked to respond to the reference to the Council’s obligations in this matter under the Development Plan (Section 15(1) of the Planning and Development Act

Additional documentation to be provided

- a copy of the signed Section 140 motion,
- a copy of the approval of the members to proceed with the development (Report Number 332/2019 with reference to proposed development of O’Devaney Gardens, Arbour Hill, Dublin 7)
- a copy of report 337/19 with amendment to that report included in the minutes of the meeting
- presentation to Central Area on O’Devaney on 10th September 2020
- Details of discussions at pre-consultation meetings with Dublin City Council, Bartra and An Bord Pleanála
- Consideration be given to any material changes to the terms of reference height and number of units
- Any changes / amendments to Section 140 as a result of the Mahon Report in 2012
- link to planning application
- a copy of An Bord Pleanála’s recent decision on the application for planning permission
- a copy of the Council’s Standing Orders 2021

It was also agreed that the Law Agent would brief the Senior Counsel.

Cllr Cieran Perry and Cllr Mannix Flynn requested that their opposition to the Law Agent briefing Senior Counsel be formally noted on the record.

4 **City Hall Illumination**

- a) **Review and Update of Illumination Policy**
The Members asked the Manager to review the policy and revert back to the November Protocol meeting.
- b) **City Hall Illumination Requests for the month of November:**
Members agreed that City Hall be illuminated for one day only in November.

It was agreed to illuminate City Hall for one day on 25th November 2021 in support of "Orange the World", a UNESCO campaign raising awareness of domestic violence.

5 **Traffic Division Update**

The Chair of Protocol, Cllr. Anne Feeney and Cllr. Deirdre Heney thanked Assistant Chief Executive John Flanagan for the consideration he has given this issue. The Members welcomed the report and were eager to see the introduction of the changes outlined.

Order: Report Noted.

Managers' Report

- The Manager reported that offsite work for the new City Hall facilities had begun and that it was envisaged that the project would be complete by January 2022. A meeting of the City Hall Sub Committee was scheduled for 11th November to consider operational issues and furniture choices. Cllr. Heney reiterated her call for the use of non-animal materials in the fit out of City Hall and the Rates Office and that leather furniture be preserved and restored.
- The Manager informed Members that the disability project in the Mansion House was being reconsidered following negative feedback from disability and conservation groups to the current proposals. A new design involving a lift from the basement of the Mansion House was now being considered. New proposals would be brought before the Protocol Committee in due course.
- Sessions for the new Councillor Citizen Hub will take place in the coming months to help inform the design and function of the portal.
- The Manager informed the Committee that she would be leaving her role in the Chief Executive's Office to take up a position working on the new National Voter Registration Project. Ruth Dowling would be taking over her role from 1st November.

The Members were unanimous in their sincere gratitude to Deirdre for her dedication and support during her time in Chief Executives and wished her well in her new role. They congratulated Ruth on her promotion and looked forward to working with her in the future.

A.O.B.

- Deputy Lord Mayor Joe Costello informed Members that the Planning Department has instigated a new "planning information meeting" policy for Councillors which introduced several changes to how planners would interact with elected representatives. He was not aware that there had been consultation with Councillors on this matter. He also raised the issue of his request for an information meeting being refused but a similar request from another Councillor had been granted.

Order: The Members agreed to write to Richard Shakespeare and request that he suspend the policy and bring a report on the matter to the next Protocol Committee meeting in November.

- Following Cllr. Noeleen Reilly's motion in relation to Councillors from an area being invited to events in their locality the Manager confirmed that the Area Offices would be reminded of the existing policy. However, it was not possible to ensure that all Councillors would be invited to non-DCC events.
- Cllr. Donna Cooney requested that Councillors be informed of new initiatives introduced by staff at local level. The Manager agreed to raise this issue with the Area Managers.

- Cllr. Flynn requested that the City Hall Sub Committee consider the decision not to proceed with the Part 8 Public Realm Improvement Works at Castle Street. He also requested that the issue of the Chief Executives correspondence regarding student accommodation be listed for the next meeting of the Protocol Committee.

8 **Proposed date of next meeting: 25th November 2021 at 8am**

Order: Agreed

Councillor Anne Feeney
Chairperson
Thursday 21 October 2021

Attendance:

Members:

Anne Feeney (Chairperson)
 Racheal Batten
 Joe Costello
 Dermot Lacey
 Briege MacOscar
 Noeleen Reilly

Members:

Anthony Connaghan
 Mannix Flynn
 Darcy Lonergan
 Naoise Ó Muirí

Members:

Donna Cooney
 Deirdre Heney
 Micheál MacDonncha
 Michael Pidgeon

Officers

Ruth Dowling
 Deirdre Ní Raghallaigh

Michael Gallagher

Yvonne Kelly

Non-Members:

Mary Freehill

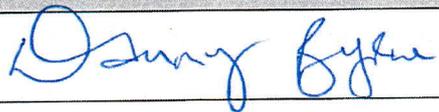
Damian O'Farrell

Cieran Perry

Report to the Protocol Committee for noting and referral to the City Council

Councillor Name	DANNY BYRNE.
Conference/Seminar Name	AIKG Oct 2021 Training
Conference/Seminar Topic	Government Update.
Venue/Location	Sligo Park Hdb.
Date (s) of Conference	02-10-2021.
Brief Summary	
<p>1) Government update on Register of Remuneration & Expenses table.</p> <p>2) Update on Planning & Development Bill 2021 & other planning related matters.</p>	
Recommendations	
N/A.	
Declaration	
I certify that I attended the above-mentioned Conference/Training Seminar.	
Signed by	Date
Danny Byrne	13-10-2021.

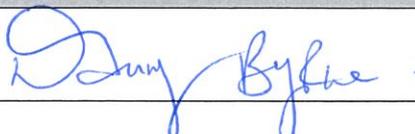
Report to the Protocol Committee for noting and referral to the City Council

Councillor Name	DANNY BYRNE.	
Conference/Seminar Name	IPB Member Engagement Forum	
Conference/Seminar Topic	AS ABOVE.	
Venue/Location	Athlone.	
Date (s) of Conference	08-10-2021.	
Brief Summary		
<p>We were apprised of the business & claims performance of Irish Public Bodies.</p>		
Recommendations		
<p>n/a.</p>		
Declaration		
<p>I certify that I attended the above-mentioned Conference/Training Seminar.</p>		
Signed by	Date	
	<p>19-10-2021.</p>	

Report to the Protocol Committee for noting and referral to the City Council

Councillor Name	DANNY BYRNE.
Conference/Seminar Name	UAMA AUTUMN TRAINING.
Conference/Seminar Topic	PLANNING & MENTAL HEALTH.
Venue/Location	SLIGO PARK HOTEL, O. SLIGO
Date (s) of Conference	03-05 November 2021.
Brief Summary	
<p>Launch of CLR. assistance programme. Talk by CEO of The Planning Regulator.</p>	
Recommendations	
n/A.	
Declaration	
I certify that I attended the above-mentioned Conference/Training Seminar.	
Signed by	Date
Danny Byrne	09-11-2021.

Report to the Protocol Committee for noting and referral to the City Council

Councillor Name	DANAY BYRNE.	
Conference/Seminar Name	NOV 2021 AIB TRAINING.	
Conference/Seminar Topic	MENTAL HEALTH & WELL BEING.	
Venue/Location	CLAYTON HOTEL, BAUNBRIT, GAL WAY.	
Date (s) of Conference	06-11-2021.	
Brief Summary		
<p>↓ briefing from AISE re Mental Health & Well being.</p>		
Recommendations		
<p>"Safetalk" - a HA training in suicide prevention should be undertaken by all Cllrs.</p>		
Declaration		
I certify that I attended the above-mentioned Conference/Training Seminar.		
Signed by	Date	
	10-11-2021.	



LG 05/2021

12 November 2021

Re: Allowances and Expenses of Elected Members

Dear Chief Executive,

I am directed by Peter Burke TD, Minister of State for Local Government and Planning, to refer to the enclosed directions in relation to payments made to elected members by local authorities under sections 142 and 143 of the Local Government Act 2001.

As you will recall, new Regulations (S.I. No's 312 and 313 of 2021) were given effect from 1 July 2021 introducing major reforms to the remuneration and expenses of elected members. Circular LG 02/2021 issued on 30 June 2021 to notify local authorities of these reforms. Local authorities were directed to proceed to implement the new salary-type remuneration payment with effect from 1 July and to continue to pay members' expenses allowances under the existing expenses regime set out under S.I. No. 236 of 2014 and circular LG 04/2019 pending the issuing of further directions regarding the terms and conditions that apply to the new expenses regime.

The Department also notified the Revenue Commissioners that the new Regulations had been given effect. This commenced a formal review process by Revenue of the revised arrangements and the broader financial support package for members. This process has now concluded. The enclosed directions accordingly set out the terms and conditions that apply to the new expenses regime as well as the rulings of the Revenue Commissioners in relation to the tax treatment of allowances.

The main points to note are as follows:

- It was confirmed that the new salary type annual remuneration payment, worth €26,153 per annum since 1 October 2021, is subject to tax in the normal way (the same as the Representational Payment that preceded it).
- The Civil Service domestic subsistence day rates are being increased with effect from 1 December 2021. This is in accordance with a recent circular issued by the Department for Public Expenditure and Reform. The 10 hour rate provides the basis for calculating members' annual subsistence index under the Annual Expenses Allowance so this will need to be re-calculated from 1 December.



- The new Local Representation Allowance, worth up to €5,160 per annum, is payable without deduction of tax. The enclosed directions set out the eligible expenditure categories. In addition to the categories that applied under the old optional vouched expenses allowance (such as equipment and furniture for home offices) there are additional items of eligible expenditure allow for, including graphic design, pre-paid envelopes and costs associated with the carrying out of research. A petty cash element is also included worth €80 per month that is payable on an unvouched basis.
- A transitional period applies from 1 July 2021 to 31 December 2021 whereby each member may choose, instead of claiming the Local Representational Allowance, to continue receiving a monthly payment equivalent to the monthly payment for the fixed annual rate that applied pre-July 2021 (that was worth either €2,286, €2,413, €2,540 or €2,667 per annum depending upon the indexed band of the local authority). This payment may continue to be made on an unvouched basis. This transitional period will end on 31 December 2021 and all members will thereafter be moved onto the LRA.
- The Revenue Commissioners have ruled that the allowance for Chairpersons of Strategic Policy Committees is fully taxable with effect from 1 January 2022. It was the view of the Revenue Commissioners that this is a traditional salary or allowance payment given that members receive other expenses allowances to offset costs associated with attending meetings and for misc. expenses.

A copy of this circular has been made available on the Sharepoint system, and you are asked to please ensure that it is circulated to each elected member of your local authority and relevant employees dealing with the processing of members' remuneration and expenses.

Any queries in relation to this circular may be directed to Jeanette Young at jeanette.young@housing.gov.ie, 01 888 2728, or to Gary Mc Guinn gary.mcguinn@housing.gov.ie, 01 888 2800.

Yours sincerely

Gary McGuinn
Assistant Principal Officer
Local Government Governance and Elected Members

cc. AILG, LAMA

Allowances and Expenses of Elected Members of Local Authorities

**Directions issued under Regulation 17 of the
Local Government (Expenses of Local Authority Members) Regulations 2021
(S.I. No. 313 of 2021) by the
Minister of State with special responsibility for Local Government and Planning**

Revised 12 November 2021

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Introduction

The following are directions given by the Minister of State for Local Government and Planning under Regulation 17 of the *Local Government (Expenses of Local Authority Members) Regulations 2021* (S.I. No. 313 of 2021) hereinafter referred to as the 2021 Regulations. These directions replace all previous directions regarding expenses and allowances of elected members.

These directions are to assist local authorities and members in ensuring that payments made are consistent with the aim of the 2021 Regulations to support members in carrying out their duties and to offset reasonable costs incurred by them wholly, exclusively and necessarily in the performance of those duties. These guidelines do not purport to be a legal interpretation of the 2021 Regulations.

These directions should be read in conjunction with sections 141, 142 and 143 of the *Local Government Act 2001* (as amended by the *Local Government Reform Act 2014*) and the 2021 Regulations. Local authorities and members should also take heed of the Revenue Commissioners' Tax and Duty Manual Part 05-01-06 – *Tax Treatment of the Reimbursement of Expenses of Travel and Subsistence to Office Holders and Employees*.

Part I
Rates and Rules in relation to Annual Expenses Allowances

1. Rates

- (1) The purpose of the Annual Expenses Allowance is to offset reasonable expenses incurred by members in carrying out their reserved functions and community representational role. This can include, in addition to costs incurred in attending meetings, such incidental travel and subsistence expenses that a member may incur in travelling around their local electoral area to meet with local communities in order to convey the views of those communities at council meetings.
- (2) The rates that apply for the purpose of calculating an annual expenses allowance under Part 2 of the Regulations shall be as follows:-
- (a) The annual travel rates that apply for the purposes of Regulation 5(1) of the 2021 Regulations shall be aligned with the prevailing civil service travel rates set by the Minister for Public Expenditure and Reform for vehicles with an engine capacity of 1,501cc and over. The rates in effect on the date that these directions issued are as follows: -
- (i) 44.79 cent per km for the first 1,500 kilometres,
 - (ii) 83.53 cent per km from 1,501 kilometres up to 5,500 kilometres,
 - (iii) 32.21 cent per km for 5,501 kilometres and over, and
 - (iv) 25.85 cent per km for 25,001 kilometres and over

The distance travelled shall be determined based on the total accumulated “relevant distance” under Regulation 5(2) of the 2021 Regulations and the total distance should then be split between the relevant travel bands¹.

*For example, a Member who lives 26km from the headquarters of their local authority with a travel index of 110 would have a relevant distance of 2,860km per annum (26km x 110 travel index). The travel rate of 44.79 cent per km would apply for the first 1,500km of this distance. The travel rate of 83.53 cent per km would then apply for the remaining 1,360km. Total payment per annum:
(1,500 @ 44.79 = €671.85) + (1,360 @ 83.53 = €1,135.87) = €1,807.72*

- (b) The annual subsistence rate that applies for the purposes of Regulation 5(1) of the 2021 Regulations shall be aligned with the prevailing civil service subsistence rate for “ten hours or more” set by the Minister for Public Expenditure and Reform. The rate in effect on the date that these directions issued is €36.97. In accordance with circular 23/2021 issued by the Department of Public Expenditure and Reform, this rate is due to be increased to €39.08 with effect from 1 December 2021.

*For example, the same Member outlined in paragraph (a) above whose local authority has a subsistence index of 55, the annual subsistence rate for 2022 is:
55 x €39.08 = €2,149.40. The total Annual Expenses Allowance of that Member is:
€1,807.72 annual travel rate + €2,033.35 annual subsistence rate = €3,841.07*

¹ The annual travel rate is NOT aggregated with the travelling expenses allowance under Part 2 or with travel to meetings of outside bodies. The annual travel rate is part of a composite allowance and there are unique rules that apply in its calculation (indexed bands, 80% attendance rule, etc) so it is not a measure of actual distance travelled.

(c) Regulation 5(1) and the Schedule to the 2021 Regulations provides for an indexed amount to be used for the calculation of the Annual Expenses Allowance. The indexed meeting bands are also set out under Appendix 1 of these directions.

- (3) Annual expenses allowances under Part 2 of the 2021 Regulations shall be paid in instalments following the end of each month or of such greater period as the local authority may decide. Local authorities may choose to pay the annual travel rate in equal instalments based on the total relevant distance to be accumulated over the year.

2. Attendance

- (1) Regulation 3(2) of the 2021 Regulations provides that all Members who are recorded as attendees in the official minutes of a meeting shall be deemed to have attended that meeting. A member must attend at least 80% of relevant local authority meetings to receive the full amount of his or her annual expenses allowance (including council meetings, special meetings, municipal district meetings, committee meetings, etc). The calculation of the 80% attendance threshold and of the amount of the allowance when attendance is less must accord with the rules as set out at paragraphs (2) and (3) below.
- (2) In determining 80% of the due number of meetings, any decimal amount shall be disregarded. If for example the total number of meetings which a Member was due to attend in the period was 47 then 80% of such number of meetings is $47 \times 80\% = 37.6$. This figure is then rounded down to the nearest whole number so that full payment of the allowance is available for attendance at 37 meetings.
- (3) In calculating the amount of the allowance payable when a member attends less than 80% of the due number of meetings, any decimal point should be rounded up. So that if for example a member attends 26 meetings when the relevant number of meetings for full payment is 37 meetings, then the proportion payable is $26 / 37 = 70.27\%$ of the maximum entitlement. In such instance, the 70.27% should be rounded up to 71% as the percentage of the allowance that is payable.
- (4) The rules at (2) and (3) above also apply in the case of calculations arising as regards the reduced attendance threshold at paragraph (1) above.
- (5) With regard to the level of payment where the number of meetings is below the index figure used in the formula for calculating the annual allowance, the position remains that once 80% or upwards of the relevant number of meetings (i.e. meetings of full council and municipal district members plus meetings of committees, joint committees and joint policing committees of which the person is a member) are attended the member qualifies for the full allowance determined in accordance with the formula.
- (6) It is entirely a matter for the local authority to determine the actual number of relevant meetings. Arrangements should be in place to ensure they are prepared and organised in a business-like manner and conducted efficiently and effectively. Procedures should continue to be reviewed periodically to identify any changes in existing arrangements, which may lead to improvements in this regard.
- (7) The methodology used in the calculation of the Annual Expenses Allowance and the 80% minimum attendance requirement means that it is not an exact record of actual

distance travelled by a member in attending meetings over the course of the year. For this reason it is not aggregated with distance travelled by members in attending conference, seminars, training events or meetings of other bodies to which a member is appointed under section 141 of the 2001 Act, etc, for the purpose of determining progression through the travel bands.

- (8) The *Civil Law and Criminal Law (Miscellaneous Provisions) Act 2020 (Section 29) (Local Authorities) (Designation) Order 2020 (S.I. No. 445 of 2020)* allows local authorities the option of holding remote meetings. Any decisions made or votes taken by members at remote meetings have the same status in law as decisions or votes taken at a meeting that takes place in a physical location. For the purpose of the 80% minimum attendance requirement, a member shall be deemed to have attended a meeting once he or she is recorded as such in the minutes regardless of whether he or she participated in that meeting physically or remotely.
- (9) The Annual Expenses Allowance is not a salary type income. It is a composite expenses allowance that is regarded as no more than reimbursing members for overall costs incurred wholly, exclusively and necessarily in the performance of duties for the office held. This is the basis that allows the payment to be made by local authorities to members without deduction of tax. As such it is not fully payable to a member who does not meet the minimum 80% attendance requirement, regardless of the reason for his or her absences from meetings, as it is assumed that the member is not fully incurring associated costs.

Part 2 Local Representation Allowance

1. Amount and Procedures for Payment

- (1) The Local Representation Allowance (LRA) may be payable to all members on a vouched basis with effect from 1 July 2021.
- (2) A transitional period applies from 1 July 2021 to 31 December 2021 whereby each member may choose, instead of claiming the LRA, to continue receiving a monthly payment equivalent to the monthly payment for the fixed annual rate that applied pre-July 2021 (that was worth either €2,286, €2,413, €2,540 or €2,667 per annum depending upon the indexed band of the local authority – see Appendix 1). This payment may continue to be made on an unvouched basis.

This transitional period will end on 31 December 2021 and all members will thereafter be moved onto the LRA.

- (3) The maximum annual amount of LRA that can be claimed by a member for a full calendar year is €5,160. For the period 1 July to 31 December 2021 the amount is €2,580. This shall be paid in instalments following the end of each month or of such greater period as the local authority may decide. All expenses must be incurred within the relevant period. Electoral expenses are not allowable.
- (4) Members incur minor day-to-day incidental expenditure in the course of carrying out their public representational role. This is recognised in the 2021 Regulations, which allow Members to receive a monthly amount of up to €80 (or €960 total per annum or €480 for the period 1 July to 31 December 2021) to offset petty cash expenses. Members do not need to retain or show associated receipts for such petty cash expenditure so as to minimise the administrative burden on both Members and local authorities. This petty cash amount is included as part of the overall maximum annual amount of the LRA, set at €5,160 in total. It is not a separate additional amount.

For Example, a member wishing to claim the full amount of €5,160 LRA for 2022 will need to be able to show €4,200 worth of eligible expenditure for that year (€5,160 - €960 = €4,200) and can claim the remainder as petty cash expenses

- (5) Each member shall, one month before 1 January each year, submit a written notice to their local authority specifying the amount of LRA that he or she wants to claim in respect of the following calendar year subject to the maximum annual amount not being exceeded. For the period 1 July to 31 December 2021, each member shall, within one month from the issuing of these directions, submit a written notice to their local authority specifying the amount of LRA that he or she wants to claim for the remainder of 2021. A local authority may withhold payment from a member who does not submit a written notice until such time as a written notice is received.
- (6) Members who are newly elected or co-opted, as well as those who resign or retire during the course of the calendar year, shall be eligible to receive a proportionately reduced LRA maximum annual amount calculated on a pro rata basis by the number of days

that he or she served as a member of the local authority for that year. Decimals shall be rounded up to the nearest Euro amount.

- (7) Expenditure incurred by a member must be wholly and exclusively incurred in the performance of his or her duties as a member and must not include any personal element of expenditure. The expenses must fall within one of the eligible expenditure categories set out under Appendix 2 of these directions.
- (8) The following are not allowable under any of the categories listed in Appendix 2 -
 - electoral expenses for election to political office or referenda;
 - expenses which are covered by other allowances set out under these directions (e.g., attendances at local authority meetings or conferences, etc);
 - expenses incurred against which a member received reimbursement from an outside body; and
 - portions of expenses against which a Member received tax relief.
- (9) If money received by a Member under the LRA has not been spent by year end on eligible expenses reasonably incurred by him or her then the unspent excess must be repaid to the local authority. In such circumstances the Member may opt to repay the unspent excess by way of a reduced maximum LRA amount for the following year.

For example if a Member receives the maximum annual amount of €5,160 for 2022 but only spends €4,000 by 31 December 2022 then he or she may either refund the local authority €1,160 or choose to receive a reduced maximum LRA amount of €4,000 for 2023 (€5,160 - €1,160).

- (10) If additional monies have been spent by a Member, above that claimed for under paragraph (3), then a top-up may be claimed for the remaining months of the year up to the maximum annual amount of €5,160 not being exceeded. A Member claiming a top-up must provide one month's advance written notice. If the total of the expenses incurred exceed the LRA a Member was paid in the relevant period, the additional amount may not be brought forward to the following year i.e. if a Member has used his expenses budget for the year and the invoice is due to be paid it cannot be carried over to the following year.
- (11) Equipment provided by a local authority to its members as part of a standard supports package (e.g. a laptop or smartphone) prior to the issuing of these directions shall continue to be provided by the local authority and shall not be deducted from a member's LRA.
- (12) In cases where a piece of equipment has been provided by a local authority to a member under paragraph (11) above then the member may not use his or her LRA to purchase the same type of equipment that serves an identical purpose as the equipment already provided by the local authority. However, a member can purchase other types of equipment within the same broad category.

(i.e 'Like for like' is not allowed, so a member who has been provided with a laptop by their local authority may not purchase a second laptop. However, the member could

use his or her LRA to purchase a desktop for working from home while using the laptop for mobile working and when attending meetings.)

- (13) Local authorities are encouraged to be flexible provided that a member's requests are deemed to be reasonable. In cases where it is unclear as to the purpose of a cost incurred that a member wishes to offset against the LRA then a local authority may request that the member provides a written statement setting out the reason or business case for the purchase and how it is relevant to the member's duties.

2. Attendance

- (1) A member must attend at least 50% of relevant local authority meetings to receive the full amount of his or her LRA (including council meetings, special meetings, municipal district meetings, meetings of local authority committees of which he or she is a member, etc). Regulation 3(2) of the 2021 Regulations then provides that all members who are recorded as attendees in the official minutes of a meeting are deemed to have attended that meeting. The calculation of the 50% attendance threshold and of the amount of the allowance when less than 50% attendance is achieved must accord with the rules as set out at paragraphs (2) and (3) below.
- (2) In determining 50% of the due number of meetings, any decimal amount shall be disregarded. If for example the total number of meetings which a member was due to attend in the period was 47 then 50% of such number of meetings is $47 \times 50\% = 23.5$. This figure is then rounded down to the nearest whole number so that full payment of the allowance is available for attendance at 23 meetings.
- (3) In calculating the amount of the allowance payable when a member attends less than 50% of the due number of meetings, any decimal point should be rounded up. So that if for example a member attends 26 meetings when the relevant number of meetings for full payment of the travelling and subsistence element is 37 meetings, then the proportion of the travelling and subsistence element payable is $26 / 37 = 70.27\%$ of the maximum entitlement. In such instance, the 70.27% should be rounded up to 71% as the percentage of the allowance that is payable.
- (4) The rules at (2) and (3) above should also apply in the case of calculations arising as regards the reduced attendance threshold at paragraph (1) above.
- (5) The *Civil Law and Criminal Law (Miscellaneous Provisions) Act 2020 (Section 29) (Local Authorities) (Designation) Order 2020 (S.I. No. 445 of 2020)* allows local authorities the option of holding remote meetings. Any decisions made or votes taken by Members at remote meetings have the same status in law as decisions or votes taken at a meeting that takes place in a physical location. For the purpose of the 50% minimum attendance requirement, a member shall be deemed to have attended a meeting once he or she is recorded as such in the minutes regardless of whether he or she participated in that meeting physically or remotely.
- (6) It is entirely a matter for the local authority to determine the actual number of meetings. Arrangements should be in place to ensure they are prepared and organised in a business-like manner and conducted efficiently and effectively so as to minimise

demands. Procedures should continue to be reviewed periodically to identify any changes in existing arrangements, which may lead to improvements in this regard.

3. Submission of documents

- (1) All members must have original receipts, invoices, bills, proof of payment, etc, as appropriate, for all expenditure under the LRA. The invoices or bills must be in the member's name and should state the specific details of the type of product or service purchased. Proof of payment should show that the payment was made by the member.
- (2) Members should submit the relevant documents referred to in point (1) above showing evidence of expenditure incurred to their local authority at regular quarterly intervals (i.e. after 31 March, 30 June, 30 September and 31 December). Members should retain copies for their own records.
- (3) Local authorities should conduct a mid-year review of each member's submitted documents and advise a member where there is any significant overspend or underspend. The member may then consider asking the local authority to adjust his or her monthly payments for the remainder of the year.
- (4) Each member must submit all relevant documentation to their local authority not later than 31 January of the following year. Local authorities shall retain this documentation for a period of 5 years and the documents should be disposed of in a secure manner after the 5 year period has elapsed. Expenditure under the LRA may be subject to audit by the Local Government Auditor as part of the annual audit process.
- (5) Members should be advised by their local authority that best practice would be to use an audit form to keep account of all invoices, bills and proofs of payments. It is recommended that a standard monthly audit form be used.
- (6) It is the responsibility of each individual member to ensure that their LRA is only used for eligible expenditure allowed for under these directions. Where a member has a doubt about the eligibility of an expense he or she is considering incurring, the member should first examine these guidelines and secondly, if still in doubt, contact their local authority in advance of making any purchase. Where necessary, the Department may provide general guidance to a local authority regarding the implementation of the 2021 Regulations and these directions. However, the Department cannot provide a legal interpretation of the 2021 Regulations and has no function to intervene or give direction on specific decisions in individual cases.

Part 3

Travel and Subsistence Expenses Allowances

1. Official Travel

Where a member necessarily incurs expenses of travel (and subsistence relating to that travel) in the performance of the duties of their office the reimbursement of such expenses may be made at the Civil Service rates for travel and subsistence that were in effect on the date that the journey was made. The current Civil Service rates in effect at the time of the issuing of these directions are listed under Appendix 3 for reference.

Travel and subsistence allowances are not intended to be a source of emolument or profit. There is no entitlement to reimbursement of expenses without associated costs being incurred for necessary travel away from home or headquarters. All travel should be planned in advance so as to reduce the total amount of travel to the minimum consistent with efficiency.

Local authorities must retain the following records in relation to expenses payments: -

- the name and address of the member;
- the date of the journey;
- the reason for the journey;
- the kilometres travelled;
- the starting point, destination and finishing point of the journey; and
- the basis or reason for official travel and reimbursement of expenses.

A local authority may, at its own discretion, request additional information for the purpose of verifying an expense claim. Such additional information should generally not be required for flat rate reimbursement provided the circumstances of a claim are consistent with the best practice and principles set out in Parts 3 and 4 of these directions. Local authorities should apply similar levels of oversight and scrutiny to members' expenses claims as are applied to employee expense claims.

2. Use of Public Transport

- (1) As a standard principle, members should always use public transport where it is practicable to do so.
- (2) Where a member uses a private car for a journey for which the use of public transport would have been practicable then the amount of the travel expenses allowance paid must not exceed the cost of public transport.
- (3) Taxis or cars should only be hired when no suitable public transport is available. Receipts should be supplied to the local authority with all such claims.

3. Travel rates for private car

- (1) Motor travel rates shall be payable where it is necessary for a member to use a private car for a journey, or part of a journey, in respect of which the use of public transport is not practicable. These rates are payable for each kilometre travelled along the shortest route by which the member could reasonably be expected to travel.

- (2) The scale of motor travel bands and rates that shall be applied are the prevailing Civil Service motor travel rates that are in effect on the date a journey took place. The current Civil Service rates, as of the date of issue of these directions, are set out in Appendix 3.
- (3) Where two or more members travel in the same private car, a travelling expenses allowance may only be paid to one member in respect of that journey except insofar as it might be necessary for another member to use a separate means of transport for part of the journey. The total amount of travelling expenses allowances payable shall not exceed the total amount which would be payable in respect of the journey if the members had travelled separately.

4. Travel by motorcycle or bicycle

Members who undertake official travel using a motorcycle or bicycle may claim travel expenses at the prevailing Civil Service motorcycle rates or bicycle rates. The current rates on the date of issue of this circular are set out in Appendix 3.

5. Only one travelling allowance per journey

A local authority shall not pay more than one travelling allowance to a member in respect of the same journey and shall not pay any travelling allowance to a member in respect of any journey or part of a journey in respect of which an allowance is paid by, or is payable by, or is claimed from, an outside body.

6. Attendance at more than one matter

- (1) Where a member attends more than one matter to which Part 4 or Part 5 of the 2021 Regulations applies on the same day, the distance in respect of which a travelling allowance shall be paid shall, subject to subparagraph (2), be the shortest overall route by which the member could reasonably be expected to travel between the member's official residence and the location of the matters concerned.
- (2) Where a member who attends a matter to which Part 4 or Part 5 of the 2021 Regulations applies returns to his or her official residence and travels thence on the same day to the same matter or another such matter or matters, the total travelling and subsistence allowances to be paid shall be the lesser of –
 - (a) the amounts payable on the basis of the actual journeys and periods of absence in connection with the said matters, or
 - (b) the amounts which would be payable if the member did not return to his or her official residence.

7. Attendance at conferences and training events locally or regionally

Where a series of conferences or training events for the purposes of Part 5 of the 2021 Regulations are held in multiple locations, or where the member attends at training listed under Part 4B of these Directions, the travel and subsistence payments shall be calculated on the basis of attendance at the event held at the location closest to either the member's own home or Council headquarters subject to such other directions as may be issued by the Minister in respect of each annual period.

8. Subsistence rates

The scale of subsistence rates which shall be applied for the purpose of subsistence expenses allowances in accordance with Regulation 8 of the 2021 Regulations are the prevailing civil service subsistence rates that are in effect on the date a journey took place. The current civil service subsistence rates, as of the date of issue of these directions, are set out in Appendix 3.

- (1) A day allowance is not payable for an attendance on official business that is within 8 km of a member's headquarters or home (whichever is the lesser).
- (2) An overnight allowance will not generally be payable in respect of a necessary absence on official business that is within 100km of a member's home or headquarters (whichever is the lesser).

In exceptional circumstances only, where the local authority is satisfied that an operational need exists, an overnight allowance may be paid for an absence on official business at a place more than 50km from home or headquarters. Such cases should be the exception and not routine. Local authorities should apply comparable standards of scrutiny and oversight as would be applied to employees in similar circumstances.

- (3) A local authority may, subject to these rules, pay an overnight domestic subsistence allowance to a member who, by reason of a matter to which Part 4 or Part 5 of the 2021 Regulations applies, is obliged to spend a night away from home and could not reasonably be expected to have returned home.
- (4) An overnight domestic subsistence allowance shall cover a period of up to 24 hours from the time of departure of the member from his or her official residence.
- (5) A day subsistence allowance and an overnight subsistence allowance shall not both be paid in respect of the same period of absence save where an overnight absence exceeds 24 hours (or, where an absence includes more than one night, a multiple of 24 hours) by not less than 5 hours.
- (6) In recognition of difficulties in sourcing suitable accommodation in Dublin within the standard overnight rate, a Vouched Accommodation (VA) rate was created. In such cases the **vouched** costs of the Dublin accommodation may be up to a limit of the standard overnight rate plus the 10 hour day rate.
- (7) Where a member sources accommodation that exceeds the cost of the standard overnight rate or vouched accommodation rate as appropriate, they will be solely responsible for meeting the additional accommodation expense.

9. Return by member to official residence

Where a member who attends a matter to which Part 4 or Part 5 of the 2021 Regulations applies on two or more consecutive days returns to his or her official residence overnight instead of remaining overnight at the location of the event, the total travelling and subsistence expenses allowances to be paid shall be the lesser of –

- (a) the amounts payable on the basis of the actual distances travelled and periods of absence in connection with the matter, or

- (b) the amounts which would be payable if the member remained overnight at the location of the matter instead of returning to his or her official residence.

10. Only one subsistence allowance payable

A local authority shall not pay more than one subsistence expenses allowance to a member in respect of the same period of absence and shall not pay any subsistence allowance to a member in respect of any period or part of a period in respect of which an allowance is paid by, or is payable by, or is claimed from, another public authority or other body.

11. Attendance at more than one matter

- (1) Where, on the same day, a member attends a matter or matters to which Part 4 or Part 5 of the 2021 Regulations applies, a subsistence allowance shall only be payable in respect of any portion of such period of such absence attributable solely to the member's attendance at the matter or matters to which Part 4 or Part 5 of the Regulations applies including any travelling time reckonable.
- (2) For the purposes of subparagraph (1), the length of travelling time which may be included shall not exceed the length of time which the member spent or could reasonably be expected to have spent in travelling the distance in respect of which travelling expenses allowances are payable in accordance with the 2021 Regulations and these rules.

12. Recoupment of additional costs

Where a claim in respect of travelling or subsistence expenses allowances includes a claim for recoupment of additional costs incurred by a member, the amount of such costs which may be recouped by the authority to such member shall not be greater than the amount of such expenses reasonably incurred in accordance with the 2021 Regulations and these directions. Satisfactory evidence in the form of all relevant receipts or other appropriate records must be furnished.

13. Fee for attendance at event

Where a local authority pays a fee in respect of the attendance of a member at a conference or other event to which Part 4 or Part 5 of the 2021 Regulations applies or recoups the cost of such fee to such member, it may, insofar as appropriate take account, in the determination of any subsistence expenses allowance, of any meals provided as part of the fee payments.

14. Travel outside the State

Where it is necessary for a member to travel outside the State for the purpose of a matter to which Part 4 of the Regulations applies –

- (1) the local authority shall, where practicable, make the necessary arrangements, having regard to the need to minimise cost,
- (2) the local authority may pay a subsistence expenses allowance to the member in respect of the reasonable costs incurred by the member (excluding any costs incurred by the authority), in accordance with the scales of subsistence expenses allowances for the time being approved by the Minister for officers of local authorities travelling abroad,
- (3) where it is necessary for the member to make arrangements, the member shall have regard to the need to minimise cost and where the member pays the cost of a travel fare, the local authority may recoup the reasonable cost thereof to the member and the

amount recouped shall not exceed the fare indicated on the ticket purchased and used in respect of the journey undertaken by such member and for which recoupment is sought.

15. Expenses payable or recoupable by any other person

A local authority shall not pay any travelling or subsistence expenses allowance or recoup any cost to a member in respect of any matter or any particular journey or part of a journey, or period of time, or item of expense which has been paid or recouped by, or is payable or recoupable by, any other person or body to such member or which has been claimed from any other person or body by such member.

Where a member is attending a conference for more than five hours but less than 10 hours and where a meal is provided to the member as part of the conference fee or by any other party then no subsistence allowance will be payable in respect of this period.

Where meals have been provided the following deductions from the overnight/day rates should be applied;

- Where lunch or dinner is provided – deduct a five hour rate
- Where both lunch and dinner is provided – deduct a ten hour rate
- Where breakfast is provided – deduct half the five hour rate

16. Expenses covered by another allowance

A local authority shall not pay any expenses allowance under Part 4 of the 2021 Regulations in respect of any expenses covered by an allowance under section 143 of the Act (i.e. to a Cathaoirleach or Leas Cathaoirleach of a local authority or municipal district).

17. Expenses allowances for committee members who are not local authority members

- (1) An expenses allowance to a person who is a member of a committee or joint policing committee but is not an elected members shall be payable under Regulation 9 of the 2021 Regulations by the local authority by which such member was appointed.
- (2) These rules shall, insofar as applicable, apply in respect of persons to whom Regulation 9 of the 2021 Regulations applies in the same way as they apply to a member of a local authority.

18. Claims for travelling or subsistence expenses allowances

- (1) A local authority shall not make any payment under Parts 4 or 5 of the 2021 Regulations unless a member has furnished a claim for such expenses in such form as the local authority requests and containing such other statements (if any) as the local authority may determine (such as proof of attendance at the event for which expenses are claimed). A declaration form template is provided under Appendix 4.
- (2) Where a claim in respect of official travel includes a claim for recoupment of additional costs incurred by a member, other than those covered by the flat rate allowances, the claim shall be accompanied by all relevant receipts or other appropriate records in respect of such costs.
- (3) A local authority shall not consider a claim in respect of travelling or subsistence expenses allowances unless all necessary information relating thereto has been duly furnished.

- (4) The claim form provided for at sub-paragraph (1) shall seek such particulars that will enable a local authority ensure that members –
- (a) provide all such details relevant to a claim as are sufficient to allow a local authority to make payment of only such allowances as relates to travel away from home on official business, and
 - (b) provide such details as would be required to distinguish between travel expenses incurred for official business purposes and for other business or personal purposes.

19. Non-entitlement to claim

A member is not entitled to claim the following from their local authority:

- (1) Any matter or any particular journey or period of time or item of expense which has been paid or recouped by, or is payable or recoupable by, any other body or person to such member or which has been claimed from any other body or person by such member.
- (2) Where two or more members travel in the same vehicle in connection with a matter to which Part 4 or Part 5 of the 2021 Regulations apply, not more than one such member may claim a travelling expenses allowance in respect of that journey except insofar as it is necessary for a member to use a separate means of transport for part of the journey.
- (3) Where a member is absent for more than five hours but less than 10 hours and where a meal is provided to the member by any other body, or as part of a conference fee, no subsistence allowance will be payable in respect of this period.
- (4) Where meals have been provided the following deductions from the overnight/day rates should be applied;
 - a) Where lunch or dinner is provided – deduct a five hour rate
 - b) Where both lunch and dinner is provided – deduct a ten hour rate
 - c) Where breakfast is provided – deduct half the five hour rate
- (5) Where a member has engaged in activity in respect of business or personal purposes during the same period of absence as official travel being claimed for then expenses are not payable in relation to such activity. Details of such activity shall be provided to the local authority and the local authority shall apply any appropriate deductions to distance travelled or the period of absence as appropriate.

20. Irish Public Bodies Mutual Insurances Ltd

Expenses may be paid for attendance at the AGM of the Irish Public Bodies (IPB) Mutual Insurances Ltd., subject to authorisation by the authority in accordance with these directions.

21. Duty of Members Appointed to Outside Bodies

A member may be elected, appointed or nominated by their local authority to other bodies (e.g. education and training boards, regional health fora, cultural body, etc) in line with the provisions set out under section 141 of the 2001 Act. Travel and subsistence expenses may be paid by outside bodies directly to a member for attendances at meetings of the body concerned or other events on behalf of that body.

Section 141(1A) of the 2001 Act (as inserted by section 53(1) of the Local Government Reform Act 2014) requires that where a member is elected, appointed or nominated to an outside body then he/she is required to notify their local authority within 15 working days of the end of each 3 monthly period (31 March, 30 June, 30 September and 31 December) of the following -

- all attendances by the member at meetings and events of the body concerned;
- any payments (including travel expenses) made by or on behalf of that body to the member; and
- details of distances travelled by the member where payments are made in respect of the use of a private vehicle.

22. Public Register

- (1) Local authorities are required to maintain a public register of attendances and payments under sections 141, 142 and 143.
- (2) Members' attention should be drawn to the reporting requirements in relation to attendances and payments from outside bodies, as set out in paragraph 21 above, and such attendances and payments must be included in a public register (see section 142(4)(ga) of the 2001 Act, as inserted by section 53(2)(b) of the 2014 Act).
- (3) Each local authority should make its public registers available on its website. It would be good practice to update this at least quarterly and provide end of year totals.

23. Aggregated Travel Distance

The Revenue Commissioners have advised this Department that it is a statutory requirement for members to declare all travel to date to all bodies from whom they receive travel expenses payments in order to determine correct progression through travel bands on an annual basis. While it was appreciated that logistical issues may arise given the unique nature of the councillor role and number of bodies to which they may be appointed, no concession is provided for. Accordingly travel aggregation should be applied by members. In cases where aggregation is not applied and a member benefits financially then a tax liability may arise.

Part 4

Allowances for Expenses for Attendance at Conferences and Training

A. Allowances for expenses for attendance at conferences

1 Introduction

- (1) Part 5 of the 2021 Regulations establishes a maximum amount of expenditure that can be incurred by a local authority under section 142(5) of the Local Government Act 2001, as amended by section 53(2) of the Local Government Reform Act 2014, (i.e. in respect of attendance by local authority members at conferences, seminars, or other meeting or event) whether within or outside of the State. Such expenditure incorporates conference fees, as well as travel and subsistence costs.
- (2) The purpose of establishing such maxima is to restrict the overall amount of expenditure incurred by local authorities under section 142(5). There must remain a presumption against attendance at conferences organised to generate maximum attendance by councillors and hence conference fees, and a greater reference to the quality and relevance of conferences when deciding on attendance.
- (3) These directions complement the 2021 Regulations by identifying best practice and requirements with regard to attendance at such events.
- (4) The 2021 Regulations and these directions together should be read in the context, inter alia, of the Code of Conduct for Councillors issued under Part 15 of the Local Government Act 2001, which outlines that –
 - (a) the public is entitled to expect conduct of the highest standards from all of those involved in the local government service, and the Local Government Act 2001 imposes a statutory duty on all in the local government service to maintain proper standards of integrity, conduct and concern for the public interest,
 - (b) the core principles underlying democratic local government are based on councillors acting in good faith and with fairness and impartiality for the common good and to promote the public interest, and
 - (c) Councillors must be seen to act solely in the public interest, and to maintain and enhance public trust and confidence.

2 Amount for attendance at conferences, seminars, or other meeting or event

- (1) Regulation 10(1) of the 2021 Regulations set the maximum annual amount that can be provided in connection with attendance at conferences at €700 per annum multiplied by the number of members of the local authority.
- (2) The maximum amount should in no way be interpreted as being a target amount or an amount deemed to be appropriate for a local authority in any year. The 2021 Regulations leaves it open to each local authority to provide a lesser amount than the maximum specified.
- (3) The amount provided in its budget by a local authority to meet expenditure for the purposes of under section 142(5)(c) of the Act should be consistent with, and seen

to be consistent with the major financial and other policy decisions being taken by the authority, and the general requirements to be prudent and to secure best value for money.

3 Position of individual councillors

- (1) While the maximum amount provided by a local authority under section 142(5)(c) of the 2001 Act is calculated by reference to the number of councillors on that authority, this should not be interpreted as conferring on any individual councillor an entitlement to any part of the overall budget. Accordingly, the limit on the payment under this heading shall be €1,000 per councillor per annum.
- (2) The decision of a local authority and a municipal district to authorise one or more members to represent the authority at a conference, seminar, meeting or event is a separate decision. It may well be that having regard to a variety of factors, for example, the experience, interests and committee involvement of different councillors, and the range of conferences and similar events occurring, the amount of expenditure incurred by different councillors will vary. This is a matter for the local authority itself.

4 Assessment of value of conferences

- (1) As up-coming conferences, seminars or other meetings or events come to the attention of a local authority, the authority should carry out an assessment of their relevance and suitability for its councillors. It is suggested that the Corporate Policy Group would have a useful role to play in this regard.
- (2) The decision of a local authority to authorise one or more members to represent the authority at a particular conference, seminar etc under section 142(5)(b) should take account of –
 - a) the resources available to fund attendance at the event, having regard to needs likely to arise later in the year concerned,
 - b) the cost of attendance at the event (including attendance fees and travelling and subsistence expenses payable for attendance),
 - c) how the event compares in terms of efficacy and value for money with other similar meetings or events.
- (3) In authorising members to attend events, account should be taken of the following factors –
 - a) size of delegation - the number of members attending any event should be the minimum necessary to represent the authority at the event consistent with producing the required benefit for the members concerned, the authority and the community,
 - b) members attending - the selection of a particular member to attend any event should, where possible, (and in addition to any identified needs) take account of his/ her particular areas of proven interest in relation to the council, their

membership of an SPC or other local authority/ Committee, or their participation in community activities of a particular nature or sector, and

- c) any follow-up action that the local authority or its elected members need or propose to take following the event or in the future.

5 Requirements on members in relation to attendance at conferences

- (1) Having been authorised to attend an event, each member and his or her local authority is required under sections 142(5)(f) and 142(5)(fa) of the 2001 Act in all circumstances to do the following:
 - a) Attend that event and participate in the proceedings to the greatest extent possible.
 - b) Submit a written report within 15 days to the Cathaoirleach, who shall submit the report to the next ordinary meeting of the council. The report must indicate the nature of the meeting and contain a summary of the proceedings.
 - c) This report shall be made available free of charge on request to any member of the public and for this purpose it may be made available on the local authority's website.
- (2) The Minister considers that default arrangements should be for the report from the member and the proceedings to remain available on the local authority's website, with omission only of documentation where clear copyright restrictions so require.

B. Allowances for expenses for attendance at training events

1 Introduction

- (1) Under section 142(5A) of the 2001 Act, as inserted by section 53(1)(d) of the 2014 Act, the provision of allowances for expenses for training is separated from the allowances for expenses for conferences, on the basis that attendance at training events will be of greater advantage to individual councillors and thus to the overall membership of the council and ultimately of greater benefit to the people the councillors represent.
- (2) Local authorities are required to adopt a Training and Development Programme for members, the objective of which is –
 - a) to adopt a more structured approach to supporting the development needs of councillors so that they can discharge their duties as effectively as possible; and
 - b) to inform decisions by the elected council on the training events for which councillors should be supported.
- (3) The Programme should have regard, inter alia, to –
 - a) the key policy issues and challenges facing the members and the local authority generally;

- b) the stage of the local government term; the training and development needs may be different at the beginning and end of a local government term;
- c) the profile and experience of the members, including the events already attended by councillors generally, and
- d) the likely resources that will be available to meet training needs under section 142(5A) of the 2001 Act for the development of members.

2 Courses for which expenses for attendance may be paid

- (1) Within the context of the overall programme, consideration should only be given to the following:-
 - a) Attendance at the annual conference of, and specific training events provided by, the Association of Irish Local Government (AILG).
 - b) The need at the beginning of a new local government term for induction courses organised by the local authority itself within the local authority area and by the AILG.
 - c) Attendance at appropriate events organised by national representative bodies for functions for which local authorities have responsibilities. The bodies must have a remit in relation to the relevant functional area, and represent relevant bodies or individuals active in relation to that function across a range of matters other than provision of training. Examples would include the IPI and RIAI in relation to planning functions.
 - d) Programmes of education and training which relate to functions for which local authorities have responsibilities and which are validated by Quality and Qualifications Ireland (QQI), the body established by the *Qualifications and Quality Assurance (Education and Training) Act 2012*. This is to ensure that the training is externally accredited or validated, and includes courses and training programmes provided by a wide range of educational bodies.
 - e) The possible inclusion of structured training or educational courses that would lead to or contribute to qualifications of relevance to the functions of the local authority and of councillors. This could include, for example, distance or on-line courses leading to the award of qualifications which are recognised within the National Framework of Qualifications.
 - f) Such other training which may be approved by the Minister from time to time. The Minister, in the development of a training regime for elected members (see below) will assess the programmes or bodies that contribute to the training and/or continuous professional development of elected members. Training provided by the Institute of Public Administration in relation to local government is hereby approved by the Minister for the purposes of this provision.
- (2) Consideration may also be given to no more than 2 events per annum provided by the Local Authority Members Association (LAMA).

- (3) For educational programmes identified at subparagraphs (2)(d) and (e) above at Level 6 and above in the National Qualification Framework, the local authority should pay a proportion only of the course fees where these are in excess of €500 per annum, and should in no case pay a contribution in excess of €1,500 per annum. Payment should be made annually in arrears following satisfactory evidence that all examinations have been passed and the elected member is eligible to progress to the next stage of the course, were the course is not completed. The payment of a contribution only of such course fees reflects the expectation that qualifications at Level 6 and above will be of benefit to the elected member outside his or her role as an elected member.
- (4) While the manner in which the Programme is prepared is a matter for local authorities, it is suggested that it could be prepared in the first instance with the assistance of relevant personnel in the local authority.

4 Further training that may be provided for

The Department periodically meets with the AILG to discuss the training needs of members. Further directions may be issued to supplement, or as appropriate amend, these directions with regard to individual training events or longer-term training needs

5 Training and development by local authorities

- (1) Local authorities themselves are requested to consider on an on-going basis their own potential to meet a greater proportion of the training and development needs of members. Local authorities, particularly the larger ones have -
 - a) structures in place for the training and development of staff that could be extended to also meet the needs of councillors, and
 - b) much in-house expertise across the range of local authority policy areas.
- (2) Local authorities should also consider the possibilities for cooperation and coordination between themselves in this regard.

Part 5

Chairperson Allowances

1. The allowance the local authority may decide to pay to its Cathaoirleach and Leas-Chathaoirleach shall not exceed the amount set out in the table in Appendix 5.
2. The allowance municipal district members may decide to pay to the Cathaoirleach of the municipal district shall not exceed that set out the table in Appendix 5. No allowance shall be paid to the Leas-Chathaoirleach of a municipal district.
3. A local authority may pay an annual allowance not exceeding €6,000 to a Chairperson of a Strategic Policy Committee (SPC).
4. The allowances shall be paid in instalments following the end of each month or of such greater period as the local authority or municipal district members, as appropriate, may decide.
5. The allowances are to cover all matters associated with the posts, including meetings of the Corporate Policy Group, meetings with local authority officials, or meetings with external groups.
6. Where a member serves as a Cathaoirleach of a local authority, as a Leas-Chathaoirleach of a local authority, as a Cathaoirleach of a municipal district or as a Chairperson of a Strategic Policy Group for a period of less than the full twelve months, the amount of allowance payable shall be calculated on a pro rata basis for that period.
7. The decision to pay an allowance and the amount of such allowance is, subject to the maximum amount specified in paragraphs 1 to 3 above, a matter for determination by the members of each local authority and municipal district, as appropriate.
8. The amount of allowances payable under this Part shall be shown in the Annual Report in line with the requirements of sections 142 and 143 of the 2001 Act.

Part 6

General Rules in respect of the Allowances

1. Notification of official address

A member of a local authority or of a committee, joint committee or joint policing committee shall, as soon as possible after becoming such member, notify the local authority of the address of his or her official residence and provide any other relevant information required by the local authority for the purposes of the 2021 Regulations or of these rules and shall notify the local authority as soon as possible of any subsequent changes in such address or information.

2. Authorisation by local authority for representation at event

The following provisions shall apply in relation to an authorisation for the purposes of sections 142(5) and 142(5A) of the Act: -

- (1) The resolution in relation to an authorisation shall specify by name the member or members of the local authority which it is proposed to authorise and these shall be recorded in the minutes of the meeting at which the authorisation was given. This authorisation is a reserved function of the local authority, and it is a matter for the elected members of the local authority to determine whether this function may be delegated to municipal district members under the provisions of section 131A(2) of the 2001 Act (as inserted by section 31(3) of the 2014 Act).
- (2) Before a decision is taken to give an authorisation, the Chief Executive shall inform the members of the estimated total cost which is likely to result from the proposed attendance at or participation in the matter to which the proposed authorisation relates and the members shall have regard to this and to the provision made for such purposes in the annual estimate of expenses, for the purposes of section 142(5) or section 142(5A) of the of the Act, as appropriate.
- (3) In deciding the number of persons to be authorised to attend conferences, seminars or other meeting or event other than a training event (i.e. under section 142(5)), the members shall have regard to the need to minimise the costs which are likely to result from attending or participating in the matter to which the proposed authorisation relates and to ensure that the number authorised does not exceed a reasonable proportion of the total number of members of the authority.
- (4) In deciding the number of persons to be authorised to avail of training or attend training events (i.e. under section 142(5A)), the members shall have regard to the benefits of increasing the skills and knowledge base of the elected members, their continued development in their role, the need to achieve efficiencies in delivery of such training and the need to minimise the costs which are likely to result from attending or participating in the matter to which the proposed authorisation relates.

3. Matters to be recorded in the Annual Report

- (1) The particulars to be recorded separately in the annual report of a local authority under section 221 of the 2001 Act shall include the following:
 - (a) the total amount of payments made by a local authority to its Members under each Part of the 2021 Regulations, including –
 - i. Annual Expenses Allowance;

- ii. Local Representation Allowance;
 - iii. Travel and Subsistence Allowances; and
 - iv. Chairperson Allowances
- (b) the total amount of payments made by a local authority under Regulation 9 of the 2021 Regulations to persons who are members of local authority committees but are not elected members;
- (c) the total amount of payments made by the local authority in respect of each of the matters specified in section 142(1)(b) of the Local Government Act 2001 (i.e. attendances at conferences, seminars, training or other events);
- (d) the amounts of payments made by the local authority in respect of the matters specified in paragraph (c) above which related to travel or subsistence expenses within or outside the State respectively;
- (e) the total amount of all payments made by the local authority in accordance with all regulations made under the said section 142.
- (2) The following particulars shall also be recorded in the annual report –
- (a) the number of meetings of the local authority and of municipal district members which were held during the year,
 - (b) the title, purpose and number of members of each committee and joint committee and the number of meetings of each committee, joint committee and joint policing committee held during the year,
 - (c) the public authorities and other bodies on which the local authority or any committee or joint committee was represented and the names of such representatives,
 - (d) the conferences, seminars and other similar events under section 142(5) at which the local authority or any committee or joint committee was represented during the year, specifying the purpose of each such event, whether such event was held within or outside the State and the number of representatives of the local authority or of any committee or joint committee who attended in each case.
 - (e) the training availed of by members, and the training events attended by members under section 142(5A), specifying the title of each training event, the body which provided it and the number of representatives of the local authority or of any committee or joint committee who attended in each case
- (3) For the purposes of subparagraph (1)(c) above, payments in respect of attendance at conferences, seminars, etc. held by the AILG and LAMA shall be included in the total.

4. Avoidance of unnecessary or excessive cost

A local authority and municipal district members shall ensure, as far as possible, that meetings of the authority, the municipal district members and any committees and joint

committees and any events to which Part 4 and Part 5 of the 2021 Regulations applies for which it is responsible, are so arranged and that the business at such meetings or other events is so managed as to avoid any unnecessary or excessive cost in respect of travelling or subsistence expenses allowances.

5. Record of payments

A local authority shall keep a record of all payments made under sections 142 and 143 of the Act, specifying the amount and nature of each payment and the name of the person to whom it was made and any other relevant particulars.

6. Repayment of payments not due

(1) Where in any case a payment was made to a member of a local authority or to a member of a committee or a joint committee of such authority in respect of travelling or subsistence expenses and such member was not entitled to such payment or was entitled to a lesser amount than that actually paid, then such member shall be liable to repay to the local authority an amount equal to such payment or, as the case may be, a sum representing the difference between the amount actually paid and the amount to which the member was properly entitled.

(2) Where a member fails to comply with the requirement of subparagraph (1) within a reasonable period, the local authority shall take any necessary action to recover the amount which is repayable by such member and without prejudice to any other method of recovery, any sum repayable in accordance with subparagraph (1) may be recovered by deduction from, or suspension of, any other payments to which the member would otherwise be entitled in accordance with the 2021 Regulations and these rules.

7. Member's official residence

(1) Where a member's official residence changes to a place which is outside of the functional area of the local authority, the number of kilometres outside such functional area which may be reckoned for the purposes of the 2021 Regulations and these rules shall not exceed –

(a) where the member's official residence immediately prior to such change was outside such functional area, the number kilometres outside the functional area which was reckonable prior to the change,

(b) in any other case, 16 kilometres.

APPENDIX 1

Indexed meetings bands for the Annual Expenses Allowance under Part 1

Local Authorities	Indexed Amount
Band 1 <ul style="list-style-type: none"> • Carlow County Council • Cavan County Council • Galway City Council • Kilkenny County Council • Laois County Council • Leitrim County Council • Louth County Council • Longford County Council • Monaghan County Council • Offaly County Council • Roscommon County Council • Sligo County Council • Westmeath County Council 	Index = 80 travel rate Index = 40 subsistence rate Unvouched fixed rate €2,286*
Band 2 <ul style="list-style-type: none"> • Clare County Council • Cork City Council • Donegal County Council • Galway County Council • Kerry County Council • Kildare County Council • Limerick City and County Council • Mayo County Council • Meath County Council • Tipperary County Council • Waterford City and County Council • Wexford County Council • Wicklow County Council 	Index = 110 travel rate Index = 55 subsistence rate Unvouched fixed rate €2,413*
Band 3 <ul style="list-style-type: none"> • Dun Laoghaire-Rathdown County Council • Fingal County Council • South Dublin County Council 	Index = 150 travel rate Index = 75 subsistence rate Unvouched fixed rate €2,540*
Band 4 <ul style="list-style-type: none"> • Cork County Council • Dublin City Council 	Index = 170 travel rate Index = 85 subsistence rate Unvouched fixed rate €2,667*

*available in lieu of Local Representation Allowance only until 31 Dec 2021, see Part 3

APPENDIX 2

Part 1: Eligible Expenditure Categories for the Local Representation Allowance

Expenditure Categories	Allowable	Documentation
<p>1. Rent, rates and other such charges in relation to an office or offices</p>	<p><i>Guidance on the rent, rates and other such charges in relation to an office or offices is set out in Part 2 of this Appendix</i></p> <p>In summary rent, rates and other such charges are allowable on:</p> <p>An office premises, including a temporary/mobile office, that complies with the definition in Part 2</p> <p>The costs relating to the declared premises, apportioned as appropriate</p> <p>The cost of the mortgage interest or loan interest on the premises (no tax deduction can be claimed)</p> <p>The cost of rent paid on non-owner occupied premises used as a constituency office</p> <p>Proof that a cost was incurred for such premises</p> <p>Rental relating to the storage space for a mobile office</p>	<p>Declaration form completed to provide the following:</p> <p>Address of the constituency office(s) premises</p> <p>A statement of mortgage interest that was incurred for the stated premises apportioned for the relevant period from the lending agency</p> <p>A statement of the rent that was incurred for the stated premises apportioned for the relevant period from the rental company/owner to include applicable tax numbers</p> <p>Proof of payment of the amount applicable for the relevant period</p>
<p>2. Signage in respect of the office</p>	<p>The signage on any office</p> <p>Signage on a mobile office or vehicle (vehicle wrapping)</p> <p>Vehicle sign, graphics or car wrap for a Member's car</p> <p>Not Allowable Signage explicitly promoting a person's candidacy, Party's interests or which solicits votes</p>	<p>The bills/invoices with the address of the premises or vehicle registration, details of the signage, date and amounts to be paid.</p> <p>A photograph of the sign should also be kept for examination.</p> <p>Proof of payment of the bill/invoice for the relevant period</p>

<p>3. Improvements to office accommodation</p>	<p>Office improvements include any enhancements to the office/offices and may include:</p> <p>Upgrading works</p> <p>Refurbishment, repairs and maintenance</p> <p>Painting and decorating</p> <p>Health and safety requirement works</p> <p>Telephone system improvements</p>	<p>The bills/invoices with the address of the premises where improvements were carried out, date and amounts to be paid</p> <p>Proof of payment of the bill/invoice for the relevant period</p> <p>If the office is shared with another person and/or used for other types of activities this must be declared and costs must be prorated on a reasonable basis</p>
<p>4. Utilities of an office or offices</p>	<p>Cost of bills/invoices apportioned to include only costs of utilities or services for the premises declared in the relevant periods.</p> <p>Allowable items may include:</p> <ul style="list-style-type: none"> • Electricity bills • Heating bills • Rates • Refuse charges • Water charges • Alarm/security costs • Language service such as translation, interpretation, disability [e.g. Braille] • Bulk scanning services • Bulk shredding <p>HOME In the case of a home office, a prorated amount based upon the floor space of the office as a percentage of the total floor area of the dwelling subject to a maximum of 20% of total cost.</p> <p>Not Allowable Sundry items of refreshments which includes catering, tea, coffee, newspapers, water, etc</p> <p>Bank charges/interest</p>	<p>The bills/invoices with the address of the premises, date and amount due</p> <p>Proof of payment of the bill/invoice for the relevant period</p> <p>A statement of the costs of bills/invoices that were apportioned by including only costs incurred in the relevant period for the premises declared</p> <p>Direct debit payments of utility bills made after 1 July 2021 are allowable for the pro rata amount due for the relevant period</p> <p>If the office is shared with another person and/or used for other types of activities this must be declared and utility bills must be prorated on a reasonable basis</p> <p>Where an area of a Member's home is used as an office, the household utility bills must be prorated on a reasonable basis</p>

<p>5. Purchase or maintenance of home office furniture or equipment</p>	<p>Home office furniture and equipment normally required for the running of a home office</p> <p>Equipment can include cost of purchase, rental and maintenance of any office equipment including tablet PCs (such as iPads) and IT equipment (such as laptops)</p> <p>Charges levied by a local authority ICT section or ICT service provider for IT connection or support</p> <p>Not Allowable Televisions</p>	<p>The bills/invoices should specify the details of the purchase of the furniture and equipment that will indicate it is for home office use, date and amounts to be paid</p> <p>Proof of payment of the bill /invoice for the relevant period</p>
<p>6. Purchase of stationery</p>	<p>Stationery required for the performance of his or her duties as an elected member and public representative, including stamps, envelopes and pre-paid envelopes.</p>	<p>The bills/invoices should specify the details of the purchase of the stationery that will indicate it is for office use, date and amount paid.</p> <p>Proof of payment of the bill/invoice for the relevant period</p> <p>A sample of stationery should also be retained for examination</p>
<p>7. Insurance including for office accommodation equipment and public liability insurance</p>	<p>Insurance of the office accommodation and contents, equipment, public liability insurance, employer's liability insurance and other insurances related to a Member's duties</p>	<p>Insurance apportioned for office, office equipment for the relevant period can include:</p> <p>A copy of the certificate of insurance with the purpose, date and payment to be made</p> <p>Insurance documentation for public liability, office accommodation and contents should specify the address of premises and the amount apportioned for the declared area</p> <p>Insurance for equipment should specify the insurance policy number and purpose of insurance</p>

<p>8. Cleaning of office accommodation</p>	<p>Cleaning of office premises declared by the Member in the performance of his or her duties as a Member</p>	<p>The bill/invoices for the services including date of service and address of the premises where the service was provided</p> <p>The bill/invoices for the cleaning materials (itemised) where the service was not under contract (e.g. cleaning products)</p> <p>A statement of all services and proof of payment signed by the contractor (if a long-term contract exists)</p> <p>The contractors PPS number or companies registration office number</p> <p>Proof of payment of the bill/invoice for the relevant period</p>
<p>9. Telephone calls</p>	<p>OFFICE Members are not restricted in the number of office/mobile telephone lines listed for the allowance where the Member is the assigned bill holder/ payer</p> <p>The cost of line rental, telephone calls and mobile data made by the Member (or on behalf of the Member) in the performance of his or her duties as a Member</p> <p>SMS text messaging service</p> <p>Credit purchased for “Pay As You Go” phones is allowable provided the device is used solely for a Member’s duties. Each such phone number must be publicly listed as a designated contact number for the Member.</p> <p>HOME Home telephone to a maximum of 20% of the combined call, rental and internet connection costs</p>	<p>List of office/mobile telephone numbers assigned for the performance of the Member’s duties for the relevant period</p> <p>The telephone bills/“Pay As You Go” credit receipt that identify the assigned numbers for the performance of the Member’s duties for the relevant period</p> <p>Invoices from the local authority ICT Unit for additional telephone services</p> <p>Proof of payment of the bill/invoice for the relevant period</p> <p>Home telephone bills to identify that a maximum of 20% of the combined call, rental and internet connection costs are included</p>

<p>10. Web hosting and other related costs</p>	<p>Invoices for web hosting, web design and other related costs</p> <p>Invoices for any amounts charged by the ICT section of the service provider may be included pro rata for the relevant period</p>	<p>The bill/invoice with the date and amount of the service/ product must specify details to show it is for use in relation to duties as a Member</p> <p>Proof of payment of the bill/invoice for the relevant period</p>
<p>11. Hiring rooms for clinics or other meetings</p>	<p>The hire cost of rooms in any location or premises for the purpose of clinics or meetings with the general public in the performance of his/her functions as a Member</p> <p>Language service such as translation, interpretation, disability (such as Braille) are available under this category</p>	<p>The bill/invoice for the room hire including name, address and date of each event</p> <p>List of events to indicate that the purpose of room hire was for his/her functions as a member</p> <p>Proof of payment of the bill/invoice for the relevant period</p>
<p>12. Leaflet and newsletter printing and distribution</p>	<p>Printing of leaflets and newsletters for the performance of his or her functions as a Member that is not otherwise facilitated by the use of the printing facilities of the local authority</p> <p>Graphic design costs and services</p> <p>Transport and distribution of leaflets and newsletters for the performance of his or her functions as a member</p> <p>Not allowable Electoral expenses for election to political office or referenda are not allowable</p>	<p>The bill/invoice for the services including name, address and date of each publication or distribution</p> <p>Sample(s) to indicate that the content was for the performance of his or her functions as a member attached to each invoice</p> <p>Proof of payment of the bill/invoice for the relevant period</p>
<p>13. Advertising relating to the performance of his/her functions as a member</p>	<p>Advertising to publicise work as a Member or to publicise clinic times, dates, venues, etc</p> <p>All forms of media can be used including radio, web advertising, billboards, bus shelters, window</p>	<p>Copies of the advertisement and the publication in which it appears to indicate that the content was for the performance of his/her functions as a member</p> <p>Invoices for services including name, address, company office</p>

	<p>space and social media (excluding sponsorship, e.g. a golf tee)</p> <p>Content is limited to the Member's name, contact details, addresses, clinic times/title of the meeting, the venue, time and date</p> <p>Costs involved with the erection of posters</p> <p>If other public representatives appear in the advertisement, an amount of the cost of the advertisement, prorated on a reasonable basis, is allowable</p>	<p>registration number, charitable status number, where applicable</p> <p>Proof of payment of the invoice/bill, the dates on which the promotion occurred must be indicated on the invoice</p>
<p>14. Purchase of secretarial support, public relations and expert advice relevant to local government functions</p>	<p>Allowable Advertising for the service Required</p> <p>Costs involved with promoting, organising or assisting the carrying out of research or studies with respect to the local community or administrative area</p> <p>Two of more Members may jointly commission a person or persons to provide advice or undertake research and the costs are then apportioned</p> <p>Not Allowable Services purchased from a person or persons on a local authority payroll</p>	<p>Invoices for the services provided including name, address, PPS number, company office registration number, where applicable</p> <p>Proof of payment of expenses incurred by the Member</p>

Part 2: Guidance on rent and other such charges in relation to an office or offices

Definition of Premises

An “office” is a room or rooms used exclusively for or during the relevant period for the transaction of business in the performance of his/her duties as a Member. Temporary use of a space adjacent to an office is not included. The principle of apportionment applies.

Proof of payment of costs

Members must actually incur a cost (proof is required). If no mortgage interest/rent is paid, it does not incur a cost and is therefore not allowable. No imputed costs will be allowed.

Mortgage Interest

The cost of mortgage interest paid only (or relevant proportion thereof) subject to a maximum of 20% of total mortgage interest cost. A Member may not claim a tax deduction in respect of, say, mortgage interest paid where claimed under the LRA.

Rent

The cost of the rent paid in respect of non-owner occupied premises used as an office is allowable.

Clarification of general terms

Mortgage

In the context of the Allowance, mortgage means a loan made available by an institution regulated by the Financial Regulator used for the purchase, repair, development or improvement of the property used as a constituency office. A ‘mortgage’ does not, in this context, include a loan secured on the constituency office where the proceeds of that loan were used for a purpose unrelated to the constituency office.

The cost of mortgage interest paid (or relevant proportion thereof) may be claimed as part of the Allowance. The cost of capital repayments may not be claimed.

Apportionment

Where part of a building is used as a constituency office and part is not, the claim for mortgage interest, rates and other such charges under the Allowance may relate only to the proportion applicable to the constituency office.

Cost incurred

The Member must actually incur a cost and such cost must be capable of being vouched or receipted. In other words, a Member cannot claim the Allowance in respect of what may be regarded or described as notional or deemed amounts.

Allowable Expenses - Non-owner occupied premises

Rent

The cost of the rent paid in respect of non-owner occupied premises used as a constituency office may be claimed as part of the Allowance (subject, to the maximum of the overall allowance). The rental arrangements should be at ‘arm’s length’ with the rent payable not exceeding the general prevailing rent payable for such properties (see above as regards apportionment) and that the conditions are fair and reasonable. The payment by the Member

must be capable of being vouched or receipted for audit purposes. Invoices and the receipt from the owner should include the address of the premises.

Allowable Expenses - Owner occupied premises

Premises

An “office” is a room or rooms used exclusively for or during the relevant period for the transaction of business in the performance of his or her duties as a Member.

An office can include;

1. a Member’s office in the home
2. a Member’s office in a business
3. a Member’s office in a mobile vehicle - vehicle purchase costs, vehicle maintenance or insurance costs will not be allowable. Costs of insurance, office improvements, equipment etc are provided for under other headings.

No mortgage outstanding

Where a Member owns, or part owns, a property in respect of which no mortgage exists, no claim may be made under the Allowance. In addition, a charge may not be imputed (see clarifications above).

Mortgaged properties

Where a Member holds a mortgage (qualifying as above) on a property used, or partly used, as a constituency office, only that part of the mortgage interest paid by the Member, as apportioned (see clarifications above) and subject to the maximum allowance that may be claimed under the Allowance. There is no provision for including any nominal rent amount on an owner occupied premises.

Example 1

Where a Member has a mortgage on the property and that Member uses the whole property as a constituency office, then the cost of the full amount of the mortgage interest paid may be claimed as part of the Allowance (subject, to the maximum allowance).

Example 2

Where a Member has a mortgage on the property and that Member uses 50% of property as a constituency office, then the 50% of the mortgage interest paid may be claimed as part of the Allowance (subject to the maximum allowance).

Example 3

Where a Member owns a constituency office outright whether as part of his residence or otherwise and is not paying rent or a mortgage no claim may be made.

APPENDIX 3
Travel and Subsistence Rates and Bands

Part 1: Civil Service motoring and bicycle rates

Cars (from 1 April 2017)

Distance	Enginge capacity up to 1,200cc	Engine capacity 1,201cc to 1,500cc	Engine capacity 1,501cc and over
0 - 1,500 km	37.95 cent	39.86 cent	44.79 cent
1,501 - 5,500 km	70.00 cent	73.21 cent	83.53 cent
5,501 – 25,000 km	27.55 cent	29.03 cent	32.21 cent
25,001 km and over	21.36 cent	22.23 cent	25.85 cent

Members using all-electric cars may claim reimbursement at the same rates as vehicles with an engine capacity up to 1,200cc.

Motorcycles (from 5 March 2009)

Distance	Engine capacity up to 150cc	Engine capacity 151cc to 250cc	Engine capacity 251cc to 600cc	Engine capacity 601cc and over
Up to 6,437km	14.48 cent	20.10 cent	23.72 cent	28.59 cent
6,438km and over	9.37 cent	13.31 cent	15.29 cent	17.60 cent

Bicycles (from 1 February 2007)

Rate per km	8 cent
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Future revisions to the civil service travel rates shall be applied automatically to members from the same effective date as for local authority officials.

The prevailing travel rates that apply for cars with an engine capacity of 1,501cc and over shall also be applied for the purposes of calculating the Annual Expenses Allowance under Part 1.

Part 2: Subsistence Rates

Domestic day subsistence rates (from 1 July 2019)

Period of attendance	Rate
Ten hours or more	€36.97
Between five and ten hours	€15.41

Domestic day subsistence rates (from 1 December 2021)

Period of attendance	Rate
Ten hours or more	€39.08
Between five and ten hours	€16.29

The event being attended must be more than 8 kilometres from the member's home or normal place of work.

The prevailing day rate that applies for absences of 10 hours or more shall also be applied for the purposes of calculating a member's Annual Expenses Allowance.

Domestic overnight subsistence rates (from 1 October 2018)

Rate Category	Rate
Normal rate	€147.00
Reduced Rate	€132.30
Detention Rate	€73.50

The rate category depends upon the period of assignment:

- Normal rate is for up to 14 nights
- Reduced rates covers the next 14 nights
- Detention rate covers each of the next 28 nights

Vouched Accommodation Domestic Subsistence Rate for use in Dublin only		
Vouched Accommodation in County Dublin		Meals
From 1 July 2019 Vouched cost of accommodation up to €147.00	Plus	€36.97
From 1 December 2021 Vouched cost of accommodation up to €147.00	Plus	€39.08

Future revisions to the civil service subsistence rates shall be applied automatically to members from the same effective date as for local authority officials.

APPENDIX 4

Part 1: Declaration by a person claiming expenses

I declare that –

- a) I have necessarily incurred expenditure on travel and subsistence in respect of my authorised attendance at as authorised by council/municipal district (delete as required) at its meeting on 20....;
- b) My hours of attendance at the aforementioned event were from to
- c) My total estimated expenditure at the aforementioned event (i.e. the amount being recouped from the local authority amounts to €.....;
- d) I have made the payments (if any) shown on the attached claim form (tickets/receipts and other relevant vouchers are attached);
- e) This claim, which includes details of activity incurred in respect of business or personal purposes in the same period but excludes a claim for any costs in respect of these business or personal activities, is made strictly in accordance with the Local Government (Expenses of Local Authority Members) Regulations 2021, the directions and general rules made by the Minister thereunder;
- f) The statements and particulars furnished herein are complete and accurate in all respects;
- g) No other payment has been made to me or is payable to me in respect of the time(s), journey(s) or other matters set out herein;
- h) I have not made, and will not make, any other claim for payment in respect of the time(s), journeys or other matters set out herein;

Name of member (Block Capitals) _____

Signature of member _____

Date _____

APPENDIX 5

Table 1: Maximum Amount of Allowances Payable to Cathaoirligh and Leas-Chathaoirligh of Local Authorities under Section 143 of the 2001 Act

Class of Local Authority	Maximum Amount of Allowance Payable to Cathaoirleach	Maximum Amount of Allowance Payable to Leas-Chathaoirleach	Local authorities (listed for information purposes)
Local authorities with more than 50 members:	€50,000 per annum	€10,000 per annum, or no more than one fifth of the allowance payable to the Cathaoirleach, if less	Dublin City Council Cork County Council
Local authorities with 30-40 members	€30,000 per annum	€6,000 per annum, or no more than one fifth of the allowance payable to the Cathaoirleach, if less	Donegal, Dun-Laoghaire Rathdown, Fingal, Galway County, Kerry, Kildare, Mayo, Meath, South Dublin, Tipperary, Wexford, Wicklow County Councils; Limerick and Waterford City and County Councils; Cork City Council
Local authorities with 18-29 Members	€20,000 per annum	€4,000 per annum, or no more than one fifth of the allowance payable to the Cathaoirleach, if less	Carlow, Cavan, Clare, Kilkenny, Laois, Leitrim, Longford, Louth, Monaghan, Offaly, Roscommon, Sligo, Westmeath County Councils; Galway City Council

Table 2: Maximum Amount of Allowances Payable to Cathaoirligh of Municipal Districts under Section 143 of the 2001 Act

Class of Municipal District	Maximum Amount of Cathaoirleach Allowance	Municipal Districts (listed for information purposes)
Municipal District known as a Metropolitan District in accordance with section 22A(2)(a) of the 2001 Act ²	€18,000 per annum	Limerick Metropolitan District Waterford Metropolitan District
Municipal District known as a Borough District or as the Municipal District of Kilkenny City in accordance with section 22A(2)(b) and (c) of the 2001 Act, and a Municipal District described at section 32(1A)(c) of the 2001 Act ³	€12,000 per annum	Borough Districts of Clonmel, Drogheda, Sligo and Wexford Municipal Districts of Athlone, Bray, Carlow, Celbridge-Leixlip, Dundalk, Ennis, Kildare-Newbridge, Kilkenny City, Letterkenny-Milford, Mullingar, Naas, Navan and Tralee
Municipal District other than the foregoing	€6,000 per annum	All other Municipal Districts

No allowance is payable to the Leas-Chathaoirleach of a municipal district.

² As inserted by section 19 of the 2014 Act.

³ As inserted by section 37(1) of the 2014 Act.

APPENDIX 6
General guidance notes regarding these directions

1. Travelling and Subsistence Expenses Allowances

- (1) Part 4 and Part 5 of the 2021 Regulations provides for the payment of individual travelling or subsistence allowances on an ad hoc basis in certain cases, viz. attendance at conferences, seminars and similar events, training events, certain types of meetings held outside of the functional area of the local authority, visits in connection with twinning or similar arrangements and any other matters which might be specified in directions given by the Minister.
- (2) The matters in respect of which travelling or subsistence expenses allowances will be payable on an ad hoc basis are provided for at Regulation 7 of the 2021 Regulations. Matters which are specifically excluded for the purposes of such allowances are set out under Regulation 7(2).
- (3) Particular attention is drawn to the fact that travelling and subsistence expenses on an ad hoc basis are not payable to members in respect of meetings of local authority meetings, including meetings of municipal districts, committees and joint committees, and other types of meetings held within the functional area of the local authority. These are covered by the Annual Expenses Allowance.
- (4) Local authorities are reminded that the payment of expenses in connection with meetings of any public authorities or committees, etc. of such authorities on which a local authority may be represented is a matter for the body concerned, e.g. ETBs, regional health fora, etc. Each member appointed to such a body must, within 15 days of the end of each quarter, notify the local authority of his or her attendance at the relevant meetings and any payments made by the body (including in relation to travel by private vehicle, the distances travelled) – see section 141(1A) of the 2001 Act, as inserted by section 53(1) of the 2014 Act.
- (5) By virtue of sections 142(4)(g and (ga), all payments under sections 141, 142 and 143 of the Act are required to be published by the local authority in the public register. The local authority shall maintain a copy of this register publicly available on the website of the local authority.

2. Rules and Rates for Travelling and Subsistence Expenses Allowances

- (1) Rules in relation to travelling and subsistence expenses allowances payable under Part 4 of the 2021 Regulations are set out in Part 3 of these directions; they incorporate the general rules of travel and subsistence rates applicable. It should be noted, in particular that in the case of attendance on the same day at –
 - (a) a matter to which Part 4 of the 2021 Regulations does not apply (e.g. covered by the annual expenses allowance or for which expenses are payable by another party), and
 - (b) a matter to which Part 5 of the 2021 Regulations does apply (e.g. a conference, seminar, etc., and training events)

- (2) travelling and subsistence expenses allowances will only be payable in respect of any additional distance or period of absence arising from the latter over and above what the former would in any case have involved.
- (3) It should also be noted that a travelling or subsistence allowance under Part 4 or Part 5 of the 2021 Regulations should not be paid unless a claim is accompanied by a signed declaration as set out in Appendix 4 of these directions.

3. Local Authority Authorisations

With regard to attendance at conferences, seminars or other meetings or events, attention is drawn to the requirement in section 142(5)(d) of the Act that such attendance should not be authorised unless the authority is satisfied that this is justified having regard to costs, benefits and the general interests of the authority's area and the local community. Similarly, in relation to training events, attention is drawn to the same requirements under section 142(5A)(d) of the Act.

4. Rules for Expenses Allowances Generally

General Rules in relation to members' expenses are set out in Part 3 of the directions, incorporating the rules and requirements which apply generally to the making of claims for or payment of expenses allowances and other matters relating to expenses.

5. Payments in Accordance with Regulations and Directions

Attention is drawn to Regulation 16 of the 2021 Regulations, which states that a local authority shall not make a payment in respect of members' expenses exception in accordance with section 142 of the 2001 Act and the Regulations.

6. General Arrangements, Procedures, etc.

Local authorities are also recommended to continue to keep under review the organisation of council and committee business with a view to maximising efficiency and economy and minimising the burden on members.

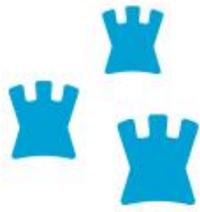
7. Taxation of Allowances under Sections 142 and 143 of the Act

- (1) The 2021 Regulations and a draft of these directions were the subject of a review by the Revenue Commissioners on the operation of the members' expenses regime (including amounts and arrangements for payment). This followed previous similar reviews that have taken place following regulatory amendments or issuing of revised directions.
- (2) In light of the foregoing, guidance is outlined below as regards certain related matters, as understood by this Department:
 - (a) There is no change to the treatment of the Annual Expenses Allowance, which remains payable without deduction of tax.
 - (b) The Local Representation Allowance (LRA) is payable without deduction of tax given that it is a vouched allowance.
 - (c) Travel and subsistence expenses can be reimbursed without deduction of tax using the Civil Service rates.

- (d) Given the unique nature of the duties involved, it is accepted that the Cathaoirligh and Leas-Chathaoirligh would, in performing the duties of their office, incur a certain amount of expenditure that would be deductible for tax purposes. Thus, for ease of administration and efficiency, it may be accepted that 50% of the allowance (subject to a fixed minimum amount of €5,000 and a maximum of €10,000) may be paid tax free with the balance being subjected to PAYE, PRSI and USC. See table below for worked examples:

Allowance Payable	50%	Fixed Minimum	Restriction	Payable Tax Free	Taxable
€6,000	€3,000	€5,000	N/A	€5,000	€1,000
€12,000	€6,000	N/A	N/A	€6,000	€6,000
€18,000	€9,000	N/A	N/A	€9,000	€9,000
€20,000	€10,000	N/A	N/A	€10,000	€10,000
€30,000	€15,000	N/A	€10,000	€10,000	€20,000
€50,000	€25,000	N/A	€10,000	€10,000	€40,000

- (e) The allowance for Chairpersons of Strategic Policy Committees will be fully taxable with effect from 1 January 2022. It was the view of the Revenue Commissioners that, with consideration to the other types of expenses allowances available to members, this allowance is a traditional salary type payment rather than an expenses allowance.
- (f) Any confirmations and opinions that issue from the Revenue Commissioners are subject to a 5 year time limit and any agreements in relation to tax treatment of allowances need to be confirmed every 5 years.



Comhairle Cathrach
Bhaile Átha Cliath
Dublin City Council

**DUBLIN CITY COUNCIL
TRAINING PROGRAMME
for
ELECTED MEMBERS
2022**

DUBLIN CITY COUNCIL TRAINING PROGRAMME for MEMBERS 2022

Background

Circular LG 2/2010, issued by the Department of the Environment, Heritage & Local Government, on the 11th February 2010, provided, inter alia, for a formal Training & Development Programme for Councillors to be drawn up by each local authority.

Circular LG 12/14, issued by the Department of the Environment, Community & Local Government on the 30th May 2014 and circulated to all Members on the 12th June 2014, contained revised arrangements for training for Members. Under section 142(5A) of the 2001 Act, as inserted by section 53(1) (d) of the 2014 Act, the provision of allowances for expenses for training is separated from the allowances for expenses for conferences, on the basis that attendance at training events would be of greater advantage to individual councillors and thus to the overall membership of the council and ultimately of greater benefit to the people the councillors represent.

Training Programmes are prepared annually and circulated to Members. Following consultation with the elected members this programmes has been developed.

A training budget is provided in the annual estimates to cover necessary relevant training. There is an annual allowance of €1,000 per Councillor in the 2020 Budget. All Training returns must be made to Chief Executives. Conferences with the exception of AILG and LAMA must be approved by Protocol in advance and there is a budget of €700 for conferences (includes travel and subsistence). Circular LG 03/2020 recommends that Councillors should endeavour to attend conferences and training in the Eastern Midlands Region, members are only permitted to attend two outside of that area during the year.

Aim of the Training Programme

The aim of the Training & Development Programme is to:-

- Adopt a more structured approach to supporting the development needs of councillors so that they can discharge their duties as effectively as possible.
- Inform decisions by the elected council on the training events at which councillors should be supported.
- Address any knowledge gaps identified by individual Councillors.

Scope of the Training Programme

In line with policy of the Department of the Environment, Community & Local Government, the Programme must have regard to –

- The key policy issues and challenges facing the councillors and the local authority generally
- The stage of the local government term (the training and development needs may be different at the beginning and end of a local government term)
- The profile and experience of the councillors, including the events already attended by councillors generally
- The resources that will be available annually to meet training needs under section 142(5A) of the 2001 Act for the development of councillors.

Circular Letter LG 12/14 recommends that, within the context of the overall programme, consideration be only given to funding:-

- Attendance at the annual conference of, and specific training events provided by, the Association of Irish Local Government (AILG);

- The need at the beginning of a new local government term for induction courses organised by the local authority itself within the local authority area and by the AILG;
- Attendance at appropriate events organised by national representative bodies for functions for which local authorities have responsibilities. The bodies must have a remit in relation to the relevant functional area, and represent relevant bodies or individuals active in relation to that function across a range of matters other than provision of training.
- Programmes of education and training which relate to functions for which local authorities have responsibilities and which are validated by Quality and Qualifications Ireland
- The possible inclusion of structured training or educational courses that would lead to or contribute to qualifications of relevance to the functions of the local authority and of councillors.
- Such other training which may be approved by the Minister from time to time. The Minister, in the development of a training regime for elected members will assess the programmes or bodies that contribute to the training and/or continuous professional development of elected members. Training provided by the Institute of Public Administration in relation to local government is approved by the Minister for the purposes of this provision.

Types of Training available

Training may be divided into 3 types:-

- In-house, either individual or group
- Outsourced, either individual or group
- Seminar/Training, provided by LAMA or AILG

In-house is by far the most economical method of providing training, either group or on a one-to-one basis and has been used very successfully used in DCC in the past. Training/coaching is given by the I.T. Specialist based in the Chief Executive's Dept. to Members. Induction courses have also been provided by staff in the Chief Executive's Dept. to new Councillors.

Outsourced training is provided by various agencies, several of whom specialise in 'Local Authority' training, such as the Institute of Public Administration (IPA).

Cost of this initial training will be borne by the Chief Executive's Dept. and not taken from the individual Member's Training Budget.

Potential Training and Development Programme

- 1) Series of lectures (In-house)** – can provided in-house on request on the functions of each Department, with special emphasis on the reserved functions pertaining to each and any attendant legalities or legal implications.
- 2) IT Training** - based on individual needs and experience; this can be either in-house or outsourced, either individual or group
- 3) Series of lectures (Outside provider)** – (subject to demand) provided by the IPA or other provider, in the Council Chamber, with particular emphasis on legislation that affects/governs Local Authorities and their functions/responsibilities. Sample subject for lecture: Corporate governance, particularly in regard to its application to the many
- 4) Individual Courses** - Funding of individual courses as requested by a Member, subject to approval by the Chief Executive's Department. Must be Level 6 and above in the National Qualification Framework. (Including training provided by both the DIT and the City of Dublin Education Training Board).

- 5) **IPA Learning & Development Programme** - (see IPA website for details of available courses) - subject to approval by the Chief Executive's Department

Funding of the Training & Development Programme

Funding for the Training Programme is provided for in the Revenue Budget adopted by the City Council each year. In election year, training allowances are only allocated on a pro rata basis up to the election date. In addition to individual or DCC members group training, the training budget covers:-

- (a) **LAMA** - Annual seminars and conferences of Local Authority Members Association (LAMA) - attendance will be limited to 2 events per annum organised by LAMA. Attendance at Members' discretion.
- (b) **AILG** - Seminars and conferences provided by the AILG, attendance and payment of expenses in accordance with DoHP&LG directives, Circular LG 03/2020. Attendance at Members' discretion.
- (c) **Educational programmes** at Level 6 and above in the National Qualification Framework, the local authority should pay a proportion only of the course fees where these are in excess of €500 per annum, and should in no case pay a contribution in excess of €1,500 per annum. The payment of a contribution only of such course fees reflects the expectation that qualifications at Level 6 and above will be of benefit to the elected member outside his or her role as an elected member.
- (d) **Individual Courses:** Refunds to Members will be in retrospect so costs will be known in advance to enable budget to be provided.
- (e) **IPA Learning & Development Programme/Other Training Providers:** Refunds to Members will be in retrospect on application to Chief Executive's Dept. so costs will be known in advance to enable budget to be provided
- (f) **Series of lectures (In-house)** : The in-house training will be cost free to Members
- (g) **IT Training** : On an individual basis, delivered by staff member, will be cost free to Members
- (h) **Series of Lectures (Outside Provider)** –cost will be borne by the Chief Executive's Dept. so will be cost free to Members

(i) Irish Language Training

There are a number of Irish Language Course Providers including the following:

Gaelchultúr Teo.
11 Clare Street
Dublin 2
Ireland
T. 01 484 5220 / 1890 252 900
www.ranganna.com

Conradh na Gaeilge
6 Harcourt Street, Dublin 2
T. 01 475 7401,
Email: eolas@cnag.ie
www.cnag.ie

Gael Linn
 35 Dame Street
 Dublin 2
 D02 H797
 T. 01 675 1200
 Email. eolas@gael-linn.ie
https://www.gael-linn.ie/en/courses/*new*-online-evening-courses/108-21/

Bookings for all courses can be made through Shannon Kelly
 Email: shannon.kelly@dublincity.ie
 Tel: 01 222 3762

Suggested Courses for 2022

Following consultation with the Elected Members the following training is proposed for 2022.

Course Title	Provider	Date
Well-Being Programme 3 separate 25 minute modules : 1. Neuroscience / Understanding our brain: the foundation of sustainable leadership 2. How chronic stress shapes our brain and how we can recognise it 3. Setting boundaries as a buffer	Be Well Do Well	Spring 2022 <ul style="list-style-type: none"> • Tuesday the 5th of April 2022 at 8am • Thursday the 7th of April 2022 at 6.30 pm • Tuesday 12th April 2022 at 8am <p style="background-color: yellow;">Dates to be confirmed by Séana</p>
Speed Reading and Retention Training	LGiU	Wednesday the 19 th of January @ 8 am
Ethics & standards	In-house (CEs & Law Department)	TBC
Being an effective Councillor: Taking the next steps in Leadership of Place (2x 2 hours) Part 1 – Leadership of Place (2-hours) Part 2 – Building Relationships (2-hours)	LGiU	Monday the 28 th of February @ 8am Thursday the 3 rd of March @ 8am

Tackling Disinformation Online and Offline (1.5 hours)	LGiU	Wednesday the 1 st of June @ 6.30 pm
Reserved Functions & Executive Functions	IPA	TBC
GDPR	Law Department	TBC
Training / Conferences during the course of 2021	AILG / LAMA	Ongoing throughout 2022
Induction Programme for co-optees	In-house	As required

**Compiled by: Shannon Kelly,
Chief Executive's Department.
Updated: 11th November 2021.**